

DOUG ADAMS

3/27/2012

Letter of Intent

To the Flathead County Republican Central Committee: I, Doug Adams, having met the requirements for eligibility stipulated in the Montana State laws and by laws (two year residency in District 1), declare my intent to run for the office of Flathead County Commissioner, District 1, in 2012 and my desire to be considered for the interim commissioner post.

Sincerely,

Doug Adams

214 Rusty Spur Trail

Whitefish, MT 59937

KIRK GENTRY

Kirk Gentry -Resume

Kirk Gentry and his family moved to the Flathead Valley in 1993 to buy Spotted Bear Ranch. He was born and raised in Meeker, Colorado. Coming from a ranching family and community, he has a natural desire to be involved in the outdoor lifestyle.

Kirk received his B.S. degree in Business from the University of Northern Colorado in 1980. He has been involved in starting and running 5 different businesses since then. Before moving to Montana, Kirk was a cofounder of Triple Crown Sports, an event marketing company that runs baseball, softball and college basketball tournaments throughout the country. Triple Crown Sports now has 58 full time employees of which he is on the Board.

Kirk owned and operated Spotted Bear Ranch from 1993 until 2005. He had a seasonal staff as large as 20 and many of those employees have full time jobs in the Flathead Valley today. While he owned Spotted Bear Ranch, he served a two year term as the President of the Professional Wilderness Outfitters Association.

After selling Spotted Bear Ranch in 2005, Kirk began building his home on the river near Columbia Falls. In 2008 he started Gentry River Ranch "Cabins on the River." _ After 14 years of outfitting at Spotted Bear Ranch, Kirk had the time and privilege to discover just how much more the Flathead Valley has to offer. He feels lucky that he got to make a living sharing Montana with others. He has seen it both from being a provider of a service to enjoying the many options we have right here in the Flathead.

Kirk and his wife Deborah enjoy all Montana has to offer. From back country pack trips in the Bob Marshall Wilderness with his three daughters, Jordan, Jessica and Jocelyn, to snowshoeing in Glacier or skiing Blacktail or Whitefish Resort. He feels he has a lot to offer to this community and would like to serve as a county commissioner.

He is a member of the Columbia Falls Chamber of Commerce, Gateway to Glacier, Flathead Convention and Visitor Bureau, Back Country Horsemen, and the Kalispell Daybreak Rotary. His campaign chairman is Mac Bledsoe.

Kirk considers himself "blessed beyond belief to be livin the dream" here in the Flathead Valley. He and his wife love marketing and sharing the Flathead Valley as a great place to visit and live. He also has two sisters that own and operate busnesses here in the Valley. Janelle Gentry owns Janelli's Deli and Michelle Gentry owns Machelli G's.

Kirk Gentry -Background

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Before moving to Montana, Kirk was a cofounder of Triple Crown Sports, an event marketing company that runs baseball, softball and college basketball tournaments throughout the country. Triple Crown Sports now has 58 full time employees. Kirk still serves on the Board of that company.

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LYLE PHILLIPS

March 31, 2012

Flathead County Republican Central Committee PO Box 2455 Kalispell, MT 59903

Re: Application for Flathead County Interim County Commissioner District 1

Dear Committee Members:

I am a fourth generation Flathead Valley resident who resides within two miles of Whitefish. I would like to serve as the interim County Commissioner until January 1, 2013, when the newly elected Commissioner takes office. I have not filed as a candidate.

For the next nine months or so, a key issue for District 1 is the Whitefish doughnut dispute, currently the subject of district court litigation. For more than four years, I have worked on this complicated dispute. (To give a flavor for this work, I am attaching a Daily Inter Lake article from last year). In early 2010, Commissioner Dupont asked me to serve with him as a doughnut representative on the committee seeking to settle the dispute with Whitefish. For the rest of the year, I worked closely with Commissioner Dupont to fashion a cooperative settlement that Whitefish and the County approved in December 2010. Unfortunately, Whitefish voters overturned that settlement, and Whitefish has sued the County again, trying to stop the County from assuming control over the doughnut area. I was still working with Commissioner Dupont on these issues at the time of his tragic death.

Commissioners deal with many land use planning issues. Philosophically, I am an ardent proponent of property rights. I think land use rules should be clear and easy to understand. If a land owner submits an application for a land use that the rules allow, then the application should be approved. Had I been on the Commission in 2005, I would not have approved the 2005 Interlocal Agreement with Whitefish. I think it is extremely offensive that Whitefish, or any other local government, can impose draconian land use laws on properties when the regulated landowners cannot vote in the local elections for those officials making the regulations.

I bring to the Commission other key skills. I served 11 years as the manager of Human Resources at Columbia Falls Aluminum Company which included management of the plant's medical, safety and security departments. I have considerable experience managing people and working with labor unions. I served six years as a voluntary fireman, so I understand public safety and emergency responders. I have technical and organizational experience that I devote to helping address the challenges facing the new Emergency Communications Center, a task that Commissioner Dupont was working on.

I also have served as leader of economic development groups seeking to bring jobs to the Flathead Valley. In all my work and volunteer positions, I have consistently applied a common sense approach.

We have a number of Republican candidates running for the District 1 seat. I am not a candidate, which is an additional advantage of appointing me. I will not be distracted by a campaign. Moreover, there will not be any hard feelings by our various Republican groups that one side or the other was favored in this appointment process. Instead, the Republican primary voters themselves can pick the best candidate to

run in the general election and whoever that Republican candidate is--we must all support to make sure that a Republican serves the balance of Commissioner Dupont's term.

Commissioner Dupont was passionate about liberating the doughnut, building a world-class Emergency Communication Center, and making common-sense budget and land use decisions. I would consider it a privilege and be deeply honored to carry on his vision for the next nine months.

Thank you.

Sincerely,

Lyle Phillips

Professional Experience

1962 -2004 Employed by Anaconda Aluminum Co./Columbia Falls Aluminum Co.

- **15 years of Management and Supervision in the areas of engineering and maintenance**
- **11 years as Manager of Human Resources, including labor relations involving unions, negotiation of labor contracts, overseeing salaries and benefits of a large number of employees, medical, safety and security management and oversight**

2008-09 President and CEO Flathead County Economic Development Authority and Montana West Economic Development

Volunteer Community Service

- 6 years Volunteer Fireman, City of Whitefish
- Many years of Committee work at Christ Lutheran Church
- 6 years Whitefish School Board, Chairman 4 years
- 25 years Board of Directors Whitefish Credit Union, Current Vice Chairman
- 9 years North Valley Hospital Foundation, last 3 years Chairman 2001-10
- 8 years FVCC Business and Education Council, Chairman 2006-07
- 6 years Board of Directors Montana West Economic Development
- 6 years Montana State Workforce Investment Board
- 10 years Chairman Job Service Employer's Committee
- 1 year Board of Directors Flathead Business and Industry Association
- 4 years Community Advisory Council to KRMC Board of Directors

Education

**1959 Graduated Whitefish High School
1981 Electrical Engineering Technology Diploma, Degree Center for Study**

Posted: Thursday, June 23, 2011

COUNTY AIMS TO PULL OUT OF WHITEFISH DOUGHNUT DEAL

By Lynnette Hintze, Daily Inter Lake

Anticipating the effect an upcoming city ballot referendum could have on control of Whitefish's two-mile planning "doughnut," the Flathead County commissioners on Wednesday began the process of scrapping the 2010 revised interlocal agreement.

The commissioners unanimously adopted a resolution giving a one-year termination notice to the city of Whitefish for the interlocal agreement that had been a compromise for both sides.

At issue are the commissioners' concerns over the outcome of the ballot referendum aimed at tossing out the revised agreement.

"This puts everyone in a quandary," Commissioner Jim Dupont said prior to Wednesday's vote. "If the voters pass the referendum, at least we'll have a six-month jump start" in voiding the revised agreement.

"We'll dump it, pull out and we'll take over" control of the doughnut, Dupont said.

The county rescinded the original 2005 interlocal agreement largely because doughnut residents have no representation since they can't vote in city elections.

Dupont is unhappy that doughnut residents won't get to vote on the November referendum. Because it's a city vote, only voters who live within the city limits of Whitefish will be able to vote.

Referendum supporters, however, believe there's overwhelming public opposition to the revised agreement and argue the agreement "has crippled the city's ability to govern itself effectively" because Whitefish City Council members are unsure how the county will react to city legislation that spills into the doughnut area.

Dupont said the doughnut battle essentially is having a negative effect on doughnut property owners.

"The majority of the doughnut residents don't know what their property values are," Dupont said. And, he said, they are reluctant to make improvements because of jurisdictional questions. Dupont, who helped forge the compromise last year, was referring to city legislation such as the critical areas ordinance that put restrictions on building in drainage-sensitive areas in the doughnut area.

The battle for control of the two-mile zone, plus the city's lawsuit against the county over doughnut control, has left a pall of uncertainty that has affected real estate transactions and development.

"I consider this a failure," Dupont said of the interlocal agreement and the doughnut process. "There were too many groups, too many people arguing and too much litigation and too many lawyers."

Whitefish doughnut resident Lyle Phillips reiterated Dupont's concerns as he read a prepared statement prior to Wednesday's vote.

"I agreed with the [revised] settlement, not because it gave the doughnut residents everything they thought should be in it, but I understood it was a compromise and ended the current litigation," Phillips said. "It brought the county and city together. It promised certainty and stability for the doughnut, which we desperately need in this current real estate market." Phillips contended the referendum, if approved, will guarantee more litigation. There will be litigation about the effect of the referendum and whether it's legal, and there will be legal wrangling over whether the 2005 interlocal agreement still is in effect, he said.

Ironically, a stipulation of the revised agreement was to authorize city officials to ask Flathead District Court to dismiss the city's lawsuit against the county. However, intervenors to the lawsuit said they wouldn't support the compromise because language in the revised interlocal agreement that dealt specifically with providing representation to residents of the doughnut was removed as the two sides compromised.

Intervenors want the representation issue adequately addressed, and the court hasn't yet ruled on the issue.

Another layer of complexity to the doughnut saga was added in February when Phillips and Diane Smith, two members of the committee that drafted the revised agreement, filed a two part motion in District Court, asking the court to grant a joint city-county motion to dismiss the lawsuit and deny proposed intervenors the opportunity to be part of the lawsuit.

Commissioner Dale Lauman reminded the 15 or so people at Wednesday's meeting that it's important for community leaders to look at Flathead County as "a total county.

"Until we can become a cohesive group of people ... we're working against each other," Lauman said. "It bothers me that we're going down that road."

Commissioner Pam Holmquist was hopeful that the termination of the interlocal agreement would "give the people of the doughnut some representation that they deserve."

JOHN RAPER

March 30,2012

Sandy Welch, Chair Flathead County Republican Central Committee
P. O. Box 2455 Kalispell, Montana 59903

Dear Ms. Welch:

My name is John Raper and I have been a small business owner in Hungry Horse since 1993. I am applying for the interim appointment for County Commissioner.

I completed approximately 3 1/2 years at the University of Iowa, Iowa City, Iowa. I was employed by the State of Iowa for 26 years. My first assignment was with the Department of Transportation. When I retired, I was Chief of Administration with the Department of Substance Abuse.

I believe my many years in state government, 4 years in US Navy, 13 years on a Credit Union Board, 3 years as Corporate Manager of a Motor Home Rental and Sales Company, 3 1/2 years as Montana State President for AARP, and 19 years as a small business owner has provided me with valued experience and knowledge that will be useful serving as a County Commissioner.

Sincerely,

John B. Raper
8760Hwy2E
P. O. Box 190658 Hungry Horse, Montana 59919 406-250-7551

Enc: Resume & Confirmation of Eligibility

John B Raper 8760 Hwy2 E
P. O. Box 190658 Hungry
Horse, Montana 59919
Cell: 406-250-7551 Email:
grandpasattic515@gmail.com

CHIEF OF ADMINISTRATION -6 years Iowa Department of Substance Abuse

Personnel Management (recruit, interview and evaluate), Supervised Contracts, Data-processing, Planning, Accounting and Financing. Presentations, Auditing, Budgeting, Purchasing, Inventory Control, and Grant writing.

HIGHWAY BEAUTIFICATION ADMINISTRATOR -5 years

Iowa Department of Transportation Advertising and Junk yard control, Right of Way and Sign purchasing, Personnel Management (recruit, interview and evaluate), Trust Fund Management, Purchasing, and Inventory Control.

DISTRICT INSPECTOR -7 yrs Iowa Department of Transportation

Audited construction projects, Inspected construction (highways, bridges, etc), Safety Coordinator, Worked with Contractors, Purchasing, Inventory Control, Personnel Management (recruiting, interviewing and evaluating), and Office Management

CONTRACTS TECHNICIAN -5 yrs Iowa Department of Transportation Wrote contracts, Determined eligibility of Contractors, Supervised contract lettings, Maintained public relations with outside contractors.

MAINTENANCE OFFICE TECHNICIAN -3 years Iowa Department of Transportation Wrote maintenance contracts, Assisted with maintenance contract lettings, Maintained required records for water quality at State's rest areas, Provided road condition reports to the public.

CORPORATE MANAGEMENT -3 yrs King of the Road, Ltd. Motor Home rental and sales Recruited, interviewed, and managed personnel, Supervised maintenance and repairs, Provided financial statements and reports for officers.

REALTOR -6 years Coldwell Banker Listed and sold residential and commercial real estate (Mesa, Tempe, Chandler, Phoenix)

COMMUNITY VOLUNTEERING:

Members 1st Credit Union Served 13 yrs on Advisory Board (5 yrs as President) Chaired financial and delinquent loan committees.

AARP Montana State President Served 3 1/2 yrs (March 2001 thru December 2004) Public speaking, Public relations, recruited, interviewed and managed volunteers, facilitated community involvement, interacted positively with community leaders and legislators in promoting AARP programs, extensive travel throughout the state and Washington, D. C.

Food Bank

Little League

March 30, 2012

Sandy Welch, Chair
Flathead County Republican Central Committee
P. O. Box 2455
Kalispell, Montana 59003

Dear Ms. Welch:

Eligibility for serving as a Flathead County Commissioner from District #1 is that I live in that district for at least 2 years preceding the day the vacancy occurs. This letter is to certify that I meet that qualification.

I became a resident of Hungry Horse, Montana on April 8, 1993 and have lived here since that date.

Sincerely,

John B. Raper
8760 Hwy 2 East
P. O. Box 190658
Hungry Horse, Montana 59919
406-250-7551

CAL SCOTT

March 28, 2012

Flathead County Republican Central Committee

Attn: Executive Committee

P.O. Box 2455 Kalispell, MT 50003

RE: Letter of Intent

Dear Executive Committee:

I am honored to submit this letter as my sincere *Letter of Intent* and my commitment to serve; and to enter the process as a candidate for interim Flathead County Commissioner, District one.

I believe I was called to this position because Flathead County deserves nothing less than a capable and experienced person that is fully committed to, not only the interim, but for the long term as well. It seems logical that we need one who is knowledgeable and is capable of being visionary for future of Flathead County.

I believe the good works of our Commissioners should be continued with the least interruption or delay by one that can fully serve, not simply getting by for an interim. It seems our collective best interests are best served by one who best fits that immediate need and is a likely candidate for the remaining two years of Commissioner Dupont's term; and as committed to serve the next six years, if asked to do so.

It is my honor to submit any and all information deemed necessary by you, the Flathead County Republican Central Committee.

Please note the attached for your review and consideration. I anxiously await the opportunity to interview with the Executive Committee on April 2, 2012, at your convenience.

Respectfully yours,

Cal Scott

Cal Scott -Bio Page

Flathead -Montana Background:

Cal is a 5th generation of a Flathead family that first came to Kalispell in 1897. from North Dakota. Family members then homesteaded, settled and raised families in Polson. Libby, Troy. Ronan. St Ignatius and Missoula areas. Cal attended school in Kalispell. Columbia Falls and is a graduate of Polson High School, class of 1961. After service in Army National Guard, Regular Army and college, he entered the engineering profession, then real estate and finance businesses in 1968 and first became a REALTOR® business owner in 1972. Cal has owned and developed properties in the Flathead region since 1972, spending summers and vacations with local family throughout NW Montana. He and his wife. Laurale have lived and worked in the Flathead full time since 1999- and resided in District One since 2009. They are involved in the Flathead community. having been MT Therapeutic Foster Care Parents and active supporters of family and children organizations. They enjoy special family times with their six grown children and eight grandchildren.

Flathead Area Business (2000-2012):

Flathead County Planning Board Member-first appointed and served as Board Member 2004 and again 2006. ETHIC: Founder Director, Nationally Awarded non-profit Real Estate Consumer & Professional Education/Counseling Organization Northwest Montana Association of REALTORS® (NMAR):

2008 President, Affordable Housing Committee Chair, Montana Association of

REALTORS®(MAR): 2005-2008 State Director, Political Affairs Committee. Land Use Committee, Water Issues Committee, Workforce Housing Program, Housing Fair Events.

National Association of REALTORS® (NAR): National Housing Needs Committee, *Home From Work & Employer Assisted Housing* Program Trainer, Montana National Delegate

Montana Board of Realty Regulation: Instructor-REALTOR® Code of Ethics. Mortgage Financing.

Agency. REPSA, Quality of Life, RE Rookie Class, Principles of Real Estate MT required pre-licensing program and Author of Montana Association of REALTORS® *WorkForce HOI/sing Certification*

program. OTHER: Flathead Valley Community College (FVCC) Instructor and co-author of FVCC Real Estate Specialist Two Year Certificate, Montana Real Estate Principles Pre-licensure Class and consumer

education-Home and Property Buyer, Home Seller, For Sale by Owner. Solutions to Collections or

Foreclosure. Home Maintenance and Care, Home and Property Financing. MT Board of Realty

Regulation Rookie class instructor of Finance. NeighborWorks©. Certified Homebuyer Education

Trainer, HUD Counselor, Reverse Mortgage (HECM) Counselor and hosted "Home Town Real Estate"

internet radio show broadcast from Whitefish, MT and was founder and chairperson of Housing

Affordability Ladder (HAL), serving all of Montana.

Other Background:

1972-2011 successfully owned and managed Real Estate Companies. Mortgage Company. Escrow

Company. Development Company, Financial Counseling and Business Planning & Consulting Firm 1985-

1989 created and Senior VP of Income Property and Commercial lending Division of WA State Bank.

1988-1989 planning and subsequent formal incorporation of The City of Federal Way. WA,

1991 developed Washington State Migrant/Seasonal Farm Worker Housing Program.
1991-1999 founder/executive director of National Partnership in Housing Awarded non-profit home & property ownership education and counseling organization-Washington Community Housing Network and ETHIC,
1995 recipient of FannieMae Foundation Community Service and Annual Grant Award.
1996 approved United Way of King County, Washington partner and organization,
1996 producer of Congressman Randy Tate's Expanding Homeownership Opportunities program for housing and industry professionals,
1996 National Association of REALTORS® convention panelist on *What They Don 't Know Con Hurt Them*,
1996 approved Homeownership Education Program for US Armed Forces-U.S. Congressman Norm Dicks.
1997 produced City of Tacoma Human Rights *Housing Awareness Program*,
1997 panelist for Northwest US Regional Real Estate Economics and Marketplace Conference
1997 authored Homeownership Educational Standards approved by Washington State Housing Finance Commission. Seattle Mortgage Bankers. UD. WA Association of REALTORS® and FannieMae.
1997 founded Homeownership Center for Homebuyer Education in eight major US cities.

1998 appearance as investigative consultant on ABC News 20/20 & nine State Attorney General Offices.

1990-2002 host. commentator and guest on national radio and TV programs. including KIRO TV. KNBC News Radio, KIRO radio Real Estate Talk Show, KJJR On the Couch, with Mike and ABC TV News 20/20,

Respectfully submitted by Cal Scott to the Flathead County Republican Central Committee. Executive Committee, March 28, 2012

MICHAEL F.SHEPARD

Letter of Intent, FCRCCO Requirement, Flathead County Commissioner District 1, March 27, 2012
To whom it may concern:

It is my deepest and very humbling action to be able to apply for this position. After receiving the call the morning of 19 March, my mind raced in a million different directions. Now what, kept coming forth? It has been my privilege to work with Commissioner Brenneman at the outset on both the 9-1-1 Call Center Project, but also the Wastewater Committee. Both of these remain to be completed. Jim and I have worked very closely addressing the needs to complete 9-1-1, and even as late as last week, my idea, with his blessing went into reorganizing the user groups into one streamlined group, done with Chief Dial's guidance. With Commissioner Holmquist's election, I have helped direct this working Wastewater group's focus into a soon to be finished project for the County Commissioners to review and decide upon.

This outgrowth comes from my 4 term election onto Columbia Falls City Council, having been elected first in 1996. Since then, I have been involved in every conceivable aspect of government, running the gauntlet from personnel matters in the early days, to reviewing even the most mundane of Resolutions and Ordinances, while being involved with circa 22 subdivisions decisions, with all aspects of the planning of same. With my recent appointment, I am now on my 2nd term on the City-County Planning Board, and in the most recent working evening, discussed and was able to persuade a positive vote on adding a mandatory letter requirement that will address any wildlife issues as it relates to subdivisions. This has been a great concern to many of my constituents, and will help clarify builder's needs in the future, as it relates to Columbia Falls. I have also been my City's rep on the County Solid Waste Board.

When I entered industry in Oct 1973, I learned how to do, build and read industrial budgets from WW2 veterans, and used this skill at Arco Aluminum as Purchasing Manager, responsible for expending \$56,000,000.00 per year, and still employ those working skills.

Because of my experience at both levels, I am certain that within getting my desk in order, I most certainly could hit the ground running, assuring business as usual for the County. I am retired, having done so in January 2005 at age 55, and still have a burning desire to help if needed and chosen. The need is there, and I am experienced and ready, looking like maybe my whole background has lent itself for this task at hand. I would be honored if chosen. I will NOT bring an agenda into office, other than seeing things are done right and correctly. The most precious thing we are responsible for is the intelligent use of the peoples' taxes they have paid, something I learned at age 26 while serving on my home county's School Board. A lesson well taught. Thank you for your consideration.

Yours truly,
Michael F. Shepard

351 7th Ave. East N.

Columbia Falls, Mt. 59901

Cell 406-250-9806

RESUME

Personal

Michael F. Shepard, 351 7th Ave East N., Columbia Falls, MT. 59912-3208

Cell Phone 406-250-9806

Birthplace-Kittanning, Pa August 5, 1949

Wife-Delores, retired from Glacier Bank Corporation after 26 Y, years

Children-Son, Doctor Eric, Sr. Research Scientist, MSU in Chemistry and Biochemistry, and his Wife, Joyce, who will have her doctorate late Spring 2012 in Chemistry

Education

Graduated June 1971, Indiana University of Pennsylvania with a BS Degree in Education, Social Science, with minors in History and Geography, additional graduate work gives me a Credit total equivalency to a Master's Degree in Cultural Geography

Military

Army ROTC @ IUP; received Army Commendation Medal, Army National Guard/Reserve award, Top Student award for Army ROTC 1969, and Army National Security Award. Trained @ Fort Knox, Fort Benning, and Fort Bragg. Served with the 82nd Airborne as a replacement 2nd Lt. Was chosen and voted on by U.S. Senate as a Selective Service Board member, by Sen Pechan, Injured in a practice jump, unable to pass a physical and was deemed expendable. Discharged, and classified 4-F by said Draft Board. Served as a Board member until draft was dissolved.

Work

May 89 to Jan 2005-MDM Supply, Kalispell, 2 years inside sales, plus 14 years outside sales. Sold pipe, valves, fittings and learned how to design boiler radiant heating systems, teaching my Plumbing accounts how to do same. Assisted warehouse duties, inside sales, and Purchasing as time permitted.

August 1977 to November 1985-Arco Medical Co., (pacemakers), and Anaconda Aluminum CO, which became Arco Metals. Hired and transferred from north of Pittsburgh, Pa as Purchasing Buyer, and became Purchasing Manager in 1982. Responsible for all goods, services, and raw Materials for total plant operation, expending \$56,000,000.00 per year, with all purchasing emphasis starting locally in the valley. Vested out in November 1985, when it went private.

November 1985 to May 1989-I was a stay at home Mr. Mom for my son, and help form him to the person he is today. Activated a dormant State Teaching Certificate, and Substituted in Columbia Falls School District for 1 1/2 years. During this time, I also took on the role of Volunteer State Chairman for Bowhunter Education. I travelled the state, training fellow experienced bowhunters how to teach our Education class. This resulted in helping to draft a legislative bill, getting a sponsor, and testifying in Helena's session to get it passed into law for the FWP, with the help and support of the Montana Bowhunters Association. I stayed on and did 12 years as Chairman.

May 1976 to Feb 1977 Maintenance Buyer for General Tire and Rubber, Jeanette, Pa. Union Problems caused the plant to reduce force, and I was laid off Feb. 1977

Nov 1975 to May 1976 Essex International, Kittanning, Pa., employed as Materials Manager, Building the original table top electronic tennis, plus the earliest of Pac Man, plus Genie Garage Door Brand openers. Left when hired by General Tire October 1973 to March 1975.. Purchasing Buyer at Pittsburgh Plate Glass Co., Ford City, Pa. Full Purchasing duties for a 2500 man window glass plant. 1967 to 1971.. worked various jobs -nursery, home building, plumbing, janitorial, food service, which allowed me to owe nothing when done with college, as I worked my way thru it.

Interests

Bowhunting using longbows and recurves, cedar arrow making, fly-fishing, shooting, hand Loading, reading history, Labrador training, carpentry, waterfowl hunting, camping, hiking, and a love of motorcycles, and restoring my 1970 Chevelle SS, with a 396 engine

Organizations Life Member of MT. Bowhunters Association and Traditional Bowhunters of Montana, member Of Professional Bowhunters Society, certified Instructor in International Bowhunter Education, DU, NRA, BACKCOUNTRY HUNTERS AND ANGLERS, BOONE AND CROCKED CLUB, POPE AND

Organizations

YOUNG CLUB. I am a Past Master of Columbia Falls Masonic Lodge NO 89, a 32nd Degree Scottish Rite Mason of the Missoula Consistory, and a Shriner with Bagdad Shrine in Butte.

References

Mr. Charles Thoma, retired PA Game Commission Biologist, Franklin, PA 724-432-7115

Mr. Dave Brotnov, 1206 6th Ave, Col Falls home 406-892-3037, cell 406-892-2004

Mr. Clarence (Bud) Anderberg, 3461 Middle Rd, Col Falls, 406-892-4658

Mr. Mike Davis, Ex-Plant Maintenance/Engineering Manager, CFAC/ARCO/ANACONDA Phone 406-752-4984

Ms. Susan Nicosia, City Manager, Columbia Falls..406-892-4391